

Inova Health System is seeking **Project Managers** to continue the growth of its Strategic Process Improvement department. Project Managers are responsible for solving large-scale, complex problems plaguing the entire enterprise. They are typically given a broad problem statement, then expected to execute an analysis with an integrated team, before finally executing corrective actions. Other characteristics of this position include:

- Influences leaders across the organization (C-suite through front line) using a professional, polished presence.
- Uses clear, concise communication techniques to explain complex, data-centric problems and solutions tailored to the appropriate audience.
- Scopes potential projects for strategic benefits, then provides recommendations on approach to fulfill selected requests.
- Uses data-driven methodologies to diagnose root causes.
- Coaches and facilitates leaders at all levels of the organization through solutions, but balances when he/she may need to get more directly involved in the analysis and/or development of processes or procedures.
- Conducts relevant business analyses for potential solutions; identifies, evaluates, and recommends external vendors, when appropriate.
- Collaborates across the organization to effectively balance the workload and leverage subject matter expertise.
- Demonstrates high leadership in achieving team/individual results within and across functional areas.
- Integrates Inova's Lean Management System (the Inova Operating System) to drive standard work and continuous improvement in the PMO and customer support areas, creating quantifiable and sustainable solutions.
- Represents the PMO team effectively in various forums chaired by executives and external stakeholders.

The minimum requirements are:

- 8 years of related professional experience and 3 years of supervisory experience and has filled a variety of management and leadership roles for projects, programs and major initiatives. Has a lengthy track record as a hands-on manager for projects and programs. Has successfully created and/or applied a variety of methodologies practices, techniques, models and other processes in the course of a working project or program manager career.
- Bachelor's degree in Information Systems, Business Administration, Healthcare Administration, Engineering or related field.
- Project Management Professional (PMP) or achieved within 6 months of hire.
- Intermediate to advanced Microsoft Project. Beginning to intermediate Microsoft Visio. Proactive and influential. Achieves credibility by focusing on and achieving results. Analytical problem solver. Detail-oriented with excellent follow-up skills. Skilled in consultation, facilitation, making presentations, and communications. Adaptive, flexible, and a learner. Self-confident and a relationship builder. Ability to work effectively with all levels and functions of the organization. Creates positive employee relations

Note that this is not an IT Project Manager role. If interested, please e-mail your resume to keith.hardwick@inova.org; be sure to include the job requisition ID, 31745BR, in the subject line.