

Inova Health System is seeking **Senior Lean Coaches** to continue the growth of its Strategic Process Improvement department. Senior Lean Coaches are responsible for building the data-driven problem solving capabilities throughout all levels of the organization (front line staff to the executive suite) through mentoring and coaching. They also serve as project managers and participants in solving large-scale, complex problems plaguing the business division which they are assigned. Other characteristics of this position include:

- Demonstrated ability to critically evaluate a process and determine the key components of that process as well as the issues that are constraining that process.
- Experience in leading a team through a change in process or culture, and demonstrated the ability to facilitate groups in the application of tools and techniques that support this change.
- Demonstrated ability to teach improvement concepts in the classroom and mentor employees in the workplace (Front Line to Executive) by assisting them with the direct application of improvement techniques.
- Experience presenting to groups and senior leaders in either verbal or written formats.
- Scope Opportunities and define or develop improvement approach: Evaluate the magnitude and complexity of system-wide or core-process improvement opportunities and recommend project approach.
- Reengineering and Redesign New and Existing Program/Business: Define competitive repositioning opportunities at the system-wide, core-process level and redesign operations to deliver new and improved services.
- Lead and project manage strategic initiatives and operational priorities to achieve Inova's mission and strategic objectives, create strong project momentum, and build stakeholder ownership.

The minimum requirements are:

- 5 - 8 Years of relevant experience applying Lean Six Sigma and/or Toyota Production System concepts in a dynamic workplace.
- Bachelor's Degree
- Lean Six Sigma, Toyota Production System, fluency in Microsoft Office

If interested, please e-mail your resume to [keith.hardwick@inova.org](mailto:keith.hardwick@inova.org); be sure to include the job requisition ID, 31727BR, in the subject line.