Meeting Agenda and Minutes

For	ASQ Section 0511 Section Leadership Committee Meeting				
Location	Remote Meeting via WebEx				
Date	April 12, 2023 Time 6:00 – 6:54 pm Duration 54 Minutes				

Section Leadership Committee Attendance

Positions in **BOLD** indicate positions required for Section standing by ASQ Section Requirements X indicates the person attended (* indicates attendance by phone or electronic media)

Elected Leadership (two Elected Officers present required for quorum):

Officer	Position	Present?
Ken Rapuano	Chair	X*
Vladimir Nesterovich	Vice Chair	
Connie Broadie	Secretary	X*
Muzaffar Zaffar	Treasurer	
Vacant	Vice Treasurer	

Appointed Leadership (an additional 25 percent [three] Appointed Officers present required for quorum):

Officer	Position	Present?
Charlotte Wild	Audit Chair	
Leslie Braun	Membership Chair	
Barbara McCullough	Nominations Chair	
Carolyn Miller	Arrangements Chair	X*
Muzaffar Zaffar	Recertification Chair	
Cyndi Reichardt	Database Administrator	
Muzaffar Zaffar	Education Chair	
Leslie Braun	Finance Chair/Welcome Committee	
Seema Garg	Placements Chair	
Connie Broadie	Historian	X*
Connie Broadie	Voice of the Customer	Λ^{+}
Jeff Parnes	Electronic Media	X*
Jen Parnes	Webmaster	Λ^{+}
Sara McAlpine	Welcome Chair	

Other Attendees:

Attendee	Position	Present?

Current Vacant Positions

Section Positions Required by ASQ: None

Section Positions Not Required by ASQ: Treasurer-elect (elected); Programs Chair (appointed); Certification Chair (appointed)

Agenda and Minutes

Ken stated that we did not have Quorum.

ASQ Section Board

Agenda

- 1. Meeting Minutes approval
 - a. March 2023 Minutes were approved.
- 2. Next RO Saturday, April 15, 2023
 - a. Morven Park, Leesburg
 - b. Networking lunch catered in the picnic area (like with Paradise Springs)
 - c. 15 registered, paid only for 15 (even though quoted a min of 16)
 - d. Any details needed to finish up (e.g. sign in sheet)?
 - i. Ken asked if Connie could bring a backup copy of the sign-in sheet in the event he has COVID and cannot come. She agreed to bring one.
 - ii. Carolyn mentioned that she would get sandwiches from Panera or Subway. She would have meat and veggie varieties. She plans to bring bottled water and maybe bottled lemonade and/or tea.
 - iii. Connie will bring a couple of coolers.
- 3. Treasurer Report
 - a. \$25,676.21 in available funds
 - b. Income \$284.68 for March
 - c. +\$1,252.88 for CY 2023
 - d. No substantial funds expected to be spent in the near future.
 - i. Connie reminded Ken of the reimbursement for WCQI coming up and Jeff reminded of the Anniversary in October.
- 4. Membership Report
 - a. March 4, 2023 paid membership = 424
 - b. April 4, 2023 paid membership = 421
- 5. May-In-person Section meeting?
 - a. Potential failure points:
 - i. Registration
 - ii. Venue sufficient space and connectivity?
 - 1. Jeff has used the room previously. It is a government building and has sufficient space and connectivity.
 - iii. Attendance
 - iv. Meal-headcount, order, and delivery
 - v. Streaming Jeff needs at least 1 helper
 - b. Proposed timetable: SLC at 6, meal and member meeting from 7:15-7:45 and program from 7:45-9.
 - c. Meal options include:
 - i. Firehouse Subs
 - ii. Spice Circle (Indian)
 - iii. Basil Mediterranean Fusion (need to check catering)
 - iv. Silverado (need to check catering)
 - v. Qdoba
 - d. Jeff asked Carolyn if she would like him to take the lead on ordering the meal for this event. She said yes, she still has some things she is working out. Jeff confirmed he would take the lead. He would

start with Spice Circle and see what they could let us know what a menu would look like. Jeff inquired from Carolyn the typical budget per person. Carolyn said it depended on the venue, but typically between \$15 - \$20. Jeff would work with \$20 a head when requesting menu options.

- 6. Future Programs:
 - a. May-Ken's EED Part 2; Ken has content since it's sparse on the EED community site
 - i. Challenge: Hybrid meeting; have not held an in-person meeting in 3 years
 - b. June Presentations by Recertification Chair (Muzaffar) and Welcome Chair (Sara)
 - i. Challenge: Fully develop the Recertification and Welcome strategies
 - ii. The ASQ Recertification Job Description needs to steer people to be on the SLC or do things for the section that earn RU as the win-win way to get RUs.
 - c. July RO (Carolyn and team)
 - i. Ken asked Carolyn if we were OK for an RO in July. She said she was looking for change in the section, more people getting involved, before continuing in her role. If things changed, yes. If not, then she was on strike.
 - ii. Jeff asked if she had checked into the Holocaust Museum. She had, but at the time they did not have docents. This venue was on her list, and she would check into it if more people on the board started to contribute. Jeff offered to reach out. He has been a long-time member and asked Carolyn if she had a contact she was working with. She did not have a specific contact. Jeff said he would take the lead on it. Carolyn said she would be happy to do it but was waiting to see if more people in the Section would start participating. Jeff said it was a good time to look into it. He asked Carolyn if he should look at Saturday or Sunday. She said she likes to mix it up. It also depends upon availability.
 - d. August Report from WCQI (Carolyn and Connie)
 - i. Ken hoped that Carolyn's strike didn't carry over to August and reminded her that presenting on the event was a condition of receiving the stipend.
 - ii. Connie said it would be a team effort for those that went. She also mentioned that Maria Habib was going, and she would likely be willing to share what she gleaned from the event. Ken asked Connie to make that connection. He would like to see her get involved with the Section.
 - e. September RO (Carolyn and team)
 - f. October Anniversary (Ken and Jeff see below)
 - g. November RO Year in Review (Connie and team)
 - i. Incorporate poll results
 - ii. Materials from Feb RO available?
 - h. December Path to Quality
 - i. January 2024 RO
 - j. February 2024 Chair Report
 - k. March 2024 QM Round Table?
- 7. Anniversary
 - a. Section Founding Date September 11, 1983
 - b. Jeff and Ken are commemoration leads
 - c. Event slated for October 2023
 - d. Planning meeting Need Ken and Jeff (co-leads), at minimum; either a weekday evening or weekend. Ken and Jeff agreed to meet April 19th to begin planning.
 - i. Date Jeff recommended 2^{nd} Wednesday of October
 - ii. Venue Jeff recommended Maggiano's, as was the venue for the prior anniversary.

- iii. Program
- iv. Swag
- 8. Volunteer Participation
 - a. Since there were only 4 people in attendance at this meeting, Ken agreed to send out an email 'From the Chair' to the SLC on the topics of concern below. There is too much work being divided among too few people. There was no quorum for today's meeting. We had fairly decent attendance last month, but it has gone down far worse this month.
 - b. SLC
 - i. Meeting Attendance needed for quorum. It was previously recommended that we require a certain number of meetings attended to maintain SLC position, however if someone is doing the work but cannot make it to a meeting for a reason other than they did not feel like it, they should not be removed from the SLC position.
 - ii. Section Work performance and rebalancing. Ken mentioned we had the option of meeting less. We are currently meeting monthly and the requirement to maintain section status us to meet quarterly.
 - iii. Communication
 - c. Volunteer Participation Initiative (see Attachment 1 below)
 - i. Rebalance work assignments Chair
 - ii. Identify current willing members who do not have assigned work VOC
 - iii. Identify engaged members (who is attending meetings regularly?) Membership/Nominations. Leslie agreed to take on the Membership Chair role provided she was able to get assistance getting to the membership list in SharePoint. She is having issues with access. Ken made some recommendations and would also have her reach out to Component Relations.
 - iv. New members Welcome Committee
 - v. Members needing RU Recertification Chair
- 9. SLC Meeting Reports each month. This used to occur at every meeting, but we have gotten away from it. We need to get back to having each Chair give their monthly report.
 - a. Secretary: Minutes from previous month
 - b. Treasurer: Treasurer's report, with backup to be attached to minutes
 - c. Membership: Snapshot status to be attached to minutes; discussion of any trends observed
 - d. Welcome Chair: List of members contacted in last month; indication of needs and engagement
 - i. Jeff mentioned that engagement was better when we met in person. It is more difficult on a Zoom call. Ken agreed it was easier to get people engaged when you could sit down and have dinner with them, but he wasn't sure people will fight Northern Virginia traffic to have dinner if they have the option to participate in the member meeting virtually.
 - e. Recertification Chair: Discussion of any members helped; identification of members who need RU and are looking to participate in Section work.
- 10. Jeff recommended that we generate a static/fixed WebEx link for the Membership Monthly Meetings, similar to the SLC Meeting.

Attachment 1: Volunteer Participation Initiative

>>> WORK

Work Definition

- 1. Define and prioritize work
- 2. Focus on work:
- 1. Work due to compliance
- 2. Work due to monthly meetings
- 3. Work due Section needs

Work Assignment - Staffing Strategy

1. Assign defined work to volunteers

>>> PEOPLE: VOLUNTEERS

Cat #1: Known Volunteers - Activity Strategy

- 1. Identify level of engagement
- 2. Identify interests
- 3. Rebalance work assignments

Cat #2: Unknown Volunteers - Voice of the Customer

- 1. Identify their names
- 2. Reach out
- 3. Lead to volunteering

>>> PEOPLE: PROSPECTS

People List - Roster Initiative

- 1. Identify the People
- 2. Prioritize the people to approach

Cat #3: Known participants - Engagement Strategy

- 1. Compile a list
- 2. Engage in volunteering

Cat #4: New members - Welcome Committee

- 1. Inform that we exist
- 2. Make attend the meetings
- 3. Lead to Volunteering Engagement Strategy
- 4. Shortcut Active Desire to Volunteer

Cat #5: People in Need of RUs - Recertification Chair

- 1. Find the people who have RU-able Certifications and when they expire
- 2. Find the people to need RUs
- 3. Find their interests
- 4. Create RU-able opportunities for those people

Attachment 2: Program Lead Status

- Community Matters (Ken) (M) Presenters
- Community Matters (Ken) (M) Moderators
- Community Matters (Ken) (M) Representatives
- Sibling Sections (vacant) Sibling Sections Lead
- ASQ Certifications (vacant) ASQ Certifications Lead
- Quality Progress (vacant) Quality Progress Lead
- ASQ Publications (vacant) ASQ Publications Lead
- ASQ Conference (vacant) ASQ Conference Lead | Pro Tempore for 2023 appointed, permanent needed
- Training Opportunities Training Opportunities Lead
- Committee Reports (Ken) (M) Committee Chairs | Muzaffar, Sara lined up, more needed
- Quality Matters (Vladimir) (M) Moderators

Meeting adjourned at 6:45pm.

Action Items (Carryover from prior SLC Meeting)

Location:	Action Items will be tracked in the previous meeting minutes and marked as cleared at the next
	meeting if they have been taken care of.

April 2023 Action Items

Item	Action	Assigned to	Date Due	Date Done
1	Search food options & drop-dead headcount date	Jeff Parnes		
	for May meeting; \$15-\$20			

March 2023 Action Items

Item	Action	Assigned to	Date Due	Date Done
1	Get dates to Jeff that will work for a meeting to start	Ken Rapuano	03.17.2023	04.12.2023
	coordination on Anniversary Event in Oct.			
2	Get Ken the action plan for the upcoming RO.	Vladimir	TBD	
3	Check availability of Govt Centers for meeting	Jeff Parnes	03.17.2023	03.15.2023
	space for the May 10 th meeting.			
4	Develop action plan for May Member Mtg and start	Ken Rapuano	TBD	
	contacting people to assist with action items	_		

February 2023 Action Items

Item	Action	Assigned to	Date Due	Date Done
1	Follow up with Muzaffar Zaffar to ensure that the	Ken Rapuano	TBD	
	email notifications are updated with the			
	Treasurer23@section0511.org email address.			
2	Look into details on the Section subsidizing SLC	Ken Rapuano	03.20.2023	03.17.2023
	members to attend World Conference.			
3	Submit Member Unit Operating Agreement	Ken Rapuano	03.31.2023	

January 2023 Action Items

Item	Action	Assigned to	Date Due	Date Done
1	Find out / confirm who approves when the Chair is	Ken Rapuano	TBD	
	the submitter for reimbursement.			

November 2022 Action Items

Item	Action	Assigned to	Date Due	Date Done
1	Create an action plan for the Anniversary	Jeff Parnes and	TBD	
		Ken Rapuano		

August 2022 Action Items

Item	Action	Assigned to	Date Due	Date Done
1	Find out if ASQ reimbursement forms are still needed since Bill Highway has them built into the review/approval process.	Ken Rapuano	10.16.22	

July 2022 Action Items

Item	Action	Assigned to	Date Due	Date Done
1	Find out rules on the required standing/status of a	Ken Rapuano	8.10.22	
	retired member to hold a position on the board.			
2	Find out rules on quorum for meetings / voting.	Ken Rapuano	8.10.22	
	Since we have elected officers who also fill			
	appointed positions, can count a person twice for			
	quorum. It wasn't a concern this time, but it could			
	be in the future			

April 2022 Action Items

Item	Action	Assigned to	Date Due	Date Done
1	Provide the presentation on the Product Catalog	Connie Broadie	4.29.2022	Pending the
	and reopen survey for Member Leaders who			scheduling of
	haven't seen the survey so that they have the			next Vision
	information needed to discuss at the Vision			Meeting.
	Meeting.			

January 2022 Action Items

Item	Action	Assigned to	Date Due	Date Done
1	Review Section Operations Manual that has not	Vladimir	TBD	Pending
	been updated in 10 years. Engage others as	Ken		_
	necessary.			

December 2021 Action Items

Item	Action	Assigned to	Date Due	Date Done
1	Follow the online setup instructions for	Vladimir	Before	Pending
	PayAnywhere device.	Mike	payment team	Pending
		Jeff	meeting (Item	Complete
		Muzaffar	4)	Pending
2	Set up and conduct meeting for Payment Team to	Vladimir	2.23.2022*	Pending
	familiarize with PayAnywhere device	Mike		
		Jeff		
		Muzaffar		

* Assumes first in-person meeting for 2022 will be in March.

Item	Action	Assigned to	Date Due	Date Done
2	Send FTP site location to Vladimir for uploading meeting recordings	Jeff	7.31.21	Pending
3	Set up meeting with Vladimir, Jeff, and Cyndi for DB management/maintenance.	Vladimir, Jeff, Cyndi	TBD	Pending
4*	Formulate and bring RU questions to Michael Kirchner.	Vladimir	10.6.21	Initiated; resolution pending

Older Action Items

* Action item from Products and Services Catalog review

Member Meeting

Location	WebEx					
Date	March 8, 2023	Time	7:00pm-8:30pm	Duration	1.5 Hours	
Member Me	Member Meeting Moderator:					
Quality Matt	Quality Matters Round Table: Agile and QualityCharlotte Wild					
Section	- Section Business:					
Business	 Ranger Outing: February 2023 					
Discussed:	 Results for the Udvar-Hazy Center Poll 					
	 April 2023 – Ranger Outing – Morven Park Mansion Tour 					

Next Member Meeting:

Location	Location 17195 Southern Planter Lane, Leesburg, VA 20176				
Date	April 15, 2023 Time 11:00am–12:00pm Duration 1 Hour Guided Tour				
Member Meeting Speaker:					Speaker:
Morven Park Mansion Tour and Networking Lunch				1) Dedicated Docent	