ASQ Section 0511 May 2020 Meeting Announcement

WEDNESDAY, 13 MAY 2020 ONLINE MEETING

QUALITY FORWARD - THE DECISION TO JOIN

PRESENTED BY

William "Bill" A. Eastham, Jr., Ph.D., CQA, PMP

To guide the discussion:

- What affects ASQ membership,
- ✓ Who are our quality leaders in today's environment, who do we turn to as quality experts at the local level, national level, and
- ✓ What is affecting our ability to maintain an interest/engagement in quality and membership in ASQ.
 - Northern Virginia 0511

How do we as members of a professional quality association:

- ✓ Move quality forward
- ✓ How do we continue to ensure quality is a keystone, and
- ✓ Attract and maintain individuals' interest in and engagement with Quality and ASQ.

What are those little steps (habits) we can take each day/week/month to build and move quality forward...

Row Labels	Count	Country	Count	State
Associate Membership —	392	UNITED STATES	43442	Califorinia
Assoicaate memberships are no longer available as of February 2020		CANADA	3315	Texas
Fellow Membership	504	MEXICO	674	Pennsilvania
Fellow Membership is an honor bestowed by other ASQ Members. A Fellow		INDIA	493	Illinois
epresents the upper echelon of the quality profession and serves as the backbone of the Society. In addition to peer recognition, ASQ Fellows receive additional		CHINA	437	Ohio
nember benefits.		UNITED ARAB EMIRATES	317	Florida
Honorary Membership	9	SAUDI ARABIA	314	Michigan
Many originators of the modern quality industry have received honorary member		AUSTRALIA	247	North Carolina
status in ASQ. An honorary member is ASQ's highest grade of membership bestowed upon individuals who have provided distinguished service to the quality		UNITED KINGDOM	202	Wisconsin
profession or the allied arts and sciences. These individuals must be nominated by		HONG KONG	184	New York
t least 10 members and the award must be approved unanimously by the board		SINGAPORE	167	Massachusetts
f directors		MALAYSIA	164	New Jersey
rofessional Membership	34581	KOREA, REPUBLIC OF	156	Indiana
SQ's Professional membership gives you the broadest benefits at the best price. lus, ASQ is continually adding new benefits!		TRINIDAD AND TOBAGO	149	Minnesota
Senior Membership	13345	NIGERIA	120	Georgia
eadership and professional achievement do not go unnoticed by ASQ. ASQ.	13345	IRELAND	114	Virginia
Senior membership rewards members with enhanced benefit selections. You may		PERU	102	Tennessee
apply for Senior membership status if you meet the following criteria: 1) Been an		GERMANY	98	Maryland
ASQ Professional member in good standing for one year, 2) Have 10 years of professional experience, and 3) Meet one of four professional criteria outlined on the		BRAZIL	97	South Carolina
Senior membership application.		COSTA RICA	86	Washington
Student Membership ————————————————————————————————————	3625			
SQ's Student membership gives you the benefits of Professional membership at		Virginia: 1173 members Northern Virginia Section: 677 (58%)		
reduced rate. However, you must be a current full-time student at an accredited iniversity or college (Six Year Maximum).		1	••••	(00,0)

Count



ASQ membership during the past 30 years:



In the 1990's a high point In the early 2000"s Then in 2010 Now 2020 136,000 members 100,000 members 80,000 members 52,456 members



27% Average Decline Per/Time Period

ASQ National

Row Labels	Count	
Associate Membership	392	
Fellow Membership	504	
Honorary Membership	9	
Professional Membership	34581	
Senior Membership	13345	
Student Membership	3625	
Grand Total	52456	
Row Labels	% / Count	
Associate Membership	1%	
Fellow Membership	1%	
Honorary Membership	0%	
Professional Membership	66%	
Senior Membership	25%	
Student Membership	7%	
Grand Total	100%	

ASQ Northern Virginia Section

Row Labels	Count	
Associate Membership	24	
Fellow Membership	0	
Honorary Membership	0	
Professional Membership	486	
Senior Membership	142	
Student Membership	25	
Grand Total	677	

Row Labels	% / Count	
Associate Membership	3%	
Fellow Membership	0%	
Honorary Membership	0%	
Professional Membership	72%	
Senior Membership	21%	
Student Membership	4%	
Grand Total	100%	



It is not all gloom and dome...?

MEMBERSHIP CHANGE IN PAST YEARS						
	TOTAL 2015 (n=907)	TOTAL 2016 (n=828)	TOTAL 2017 (n=1005)	TOTAL 2018 (n=819)	TOTAL 2019 (n=823)	
Increased	46.00%	49.00%	46.00%	48.00%	45.00%	
Decreased	24.00%	22.00%	25.00%	25.00%	26.00%	
Remained the Same	28.00%	27.00%	28.00%	26.00%	28.00%	
Not Sure	2.00%	1.00%	1.00%	2.00%	1.00%	

ASQ's average decrease was 27% from the limited data made available from the past 30 years.

Market General, Inc., Tony Rossell, 2017

The reasons why members may be leaving the organization:

Ī				
		Top Reasons for Not Renewing Membership	Total	
			(n = 704)	
	1	Lack of engagement with the organization	41%	
	2	Could not justify membership costs with any significant ROI	27 %	
	3	Left the field, industry, or profession	27%	
	4	Lack of value	25%	
	5	Employer won't pay or stopped paying dues	21%	
	6	Budget cuts/economic hardship of company	21%	
	7	Forgot to renew	20%	

Market General, Inc., Tony Rossell, 2019

Association Membership Trends for Growth:

- 1. Innovation/Creativity
- 2. Customized Experience to Promote Engagement
- 3. Meet Members Where They Are
- 4. Communications interactive online communities



5. Current, Relevant and Specific

November 14, 2019 Sarah Scott, Business Strategy

By the year 2020, Gen Y—or Millennial—will make up 50 percent of the workplace. Every year Gen X and Gen Y make up more and more of the workforce, overtaking Baby Boomers. Karlena Rannals, IAAP

Baby Boomers are now approaching retirement, making it crucial for associations to recruit and retain younger members. Memberclicks

Five milestones of keeping members include (a) providing a positive chapter atmosphere, (b) providing members with consistent encouragement, (c) showing that the chapter values each member and their time, (d) planning interesting programs, and (e) keeping members engaged. Three Key to Membership Retention and Expansion, Collegial Exchange

Harrison Coerver and Mary Byers share startling statistics about membership decline in many associations that have been around for a very long time ... Time Poverty, Value Expectations, Generational Differences, and Technology. Race for Relevance, Harrison Coerver and Mary Byers

Barb Gamez the ASQ Marketing Manager recommends considering three strategies to reverse churn and maintain and increase membership. The three key points: 1) Create member segments. 2) Lead members to renewal. 3) Speak to individual member personas. ASQ Marketing Manager Barb Gamez 2018

How do you make the most out of your association membership:

- ✓ Read association publications.
- ✓ Attend association events.
- ✓ Volunteer to work on committees and task forces.
- ✓ Contribute to an association publication.
- ✓ Continue your education.
- ✓ Talk to people, network, use social media. "COMMUNICATION"
- ✓ Put your association membership and activity on your resume and LinkedIn profile.

SPHHS Student and Alumni Career Services, George Washington University



Discussion and Questions?



- 1) What affects ASQ membership,
- 2) Who are our quality leaders in today's environment, who do we turn to as quality experts at the local level, national level, and
- 3) What is affecting our ability to maintain an interest/engagement in quality and membership in ASQ.

How do we as members of a professional quality association move quality forward, how do we continue to ensure quality is a keystone and attract and maintain individuals' interest in and engagement with Quality and ASQ. What are those little steps (habits) we can take each day to build and move quality forward...



ASQ Section 0511 May 2020 Meeting Announcement

WEDNESDAY, 13 MAY 2020 ONLINE MEETING

William "Bill" A. Eastham, Jr., Ph.D., CQA, PMP

easthamw@cox.net

703-786-3777



















